Dear Colleagues,

We offer the following resources to spark conversation and innovation in 15 minutes or less. These “sparks” can be used as food for thought or to encourage conversations among peers. A new addition to the Spark will include resources to encourage conversation around the topics of equity, justice, and inclusion. We hope this regular Spotlight on Equity and Justice will be helpful.

March’s Topic: Commitment in Leadership
Being a great leader is having a genuine willingness and true commitment to lead others to achieve a common vision and goals through positive influence. No leader can ever achieve anything great or long-lasting by working alone. See how teamwork can contribute to powerful leadership.

Videos:

| Clip #1: Building Trust through Committed Leadership with Simon Sinek |
| (3:43 minutes) |

| Clip #2: Commitment Are you a leader that leads by commitment or compliance? |
| (3:34 minutes) |
Additional Resources:

- It's purpose and Power  Little Things Matter
- Why Your Commitments Are Important! LinkedIn
- How To Be An Effective Team Member
- True Colors Personality Test Understanding your color and those around you may help us be more informed leaders and followers.

Spotlight on Equity and Justice:

- Why We Are Awkward, New York Times (2:42 minutes)
- Nine American citizens describe their struggle to belong in a nation that both embraces and rejects them. Video collection from New York Times
- Adoption and Racial Identity Parents.com

We hope these resources provide sparks for conversation.

Regards,

The ISACS Professional Services Committee & the ISACS Professional Development Team

**PAST SPARKS**

Please visit [www.isacs.org/ISACSSpark](http://www.isacs.org/ISACSSpark) to view all previous ISACS Sparks.

*This email has been sent to heads of school, division heads, assistant/associate heads, deans of faculty, deans of studies, directors of professional development, and ISACS teacher representatives.*